

Human Capital Management (HCM) health check assessment

HCM Optimization

Business need

- Clients have heavily invested in their Oracle HCM Enterprise solution through implementation and licensing fees. Hitachi Consulting's HCM health check assessment presents a great opportunity to validate that clients are getting the most out of their significant investment
- The health check also presents a quick and decisive vehicle to gain an independent assessment of an Oracle HCM deployment along key HCM success factors such as technical, functional, governance, production support and usability.

Key challenges

- Maximizing ROI on Oracle HCM investment

- Alleviating pain points in user community functionality, usability and production support
- Gaining an unbiased perspective on the current state of the of Oracle
- HCM Application
- Measuring deployment progression against Oracle HCM Product and Fusion road maps
- Successfully enabling HCM processes and strategy following initial deployment

Value delivered

- Validation of HCM business objectives
- Detailed health check report and action plan to address application and deployment observations

- Assessment of ongoing organizational change management activities including user adoption, analysis of current state use, incentives, end user and leadership buy-in, executive sponsorship and quick wins
- Opportunity to review current and desired application functionality against Oracle HCM Product and Fusion road maps
- Documented feedback from user community to measure application effectiveness, performance and pain points

About Hitachi Consulting

Hitachi Consulting is the global solutions and professional services organization within Hitachi Ltd., a global innovation leader in industrial and information technology solutions and an early pioneer of the Internet of Things. Hitachi Consulting is a business integrator for the IoT era and a catalyst for digital transformation. Using our deep domain knowledge, we strategically collaborate with our clients to help them innovate faster, maximize operational efficiency and realize measurable, sustainable business and societal value. As a consulting-led solutions company, we can help you leverage data as a strategic asset to drive competitive differentiation, customer loyalty and growth. To learn more, visit www.hitachiconsulting.com.

