

eBusiness Human Capital Management (HCM) implementations

Why should you choose Hitachi Consulting for your HCM implementation?

Hitachi Consulting is a large, independent management consultancy with a unique approach to delivering innovative solutions that drive business improvement. Hitachi Consulting has many unique differentiators.

Dedicated Oracle practice

Hitachi Consulting has a dedicated Oracle practice with 1,800 consultants across the globe.

The practice contains seasoned consultants who have a deep understanding and experience in implementing core Oracle products such as eBusiness Suite, HCM, Finance, Supply Chain and CRM.

We are also a leading Oracle technology implementer of Fusion Middleware, Web2.0, SOA, Database, BI products and have undertaken a number of co-development opportunities with Oracle in the area of Oracle WebCenter and AIA Process Integration.

Culture

These guiding principles, embraced by our people, shape the way we work with our clients.

- **Wa: Harmony** (Trust, Respect, Collaboration). Work as a team after a decision is reached, even if you had previously disagreed. Accept and respect the personalities of others, and work together in cooperation and harmony.

- **Makoto: Sincerity** (Fairness, Honesty, Integrity). Demonstrate fairness and sincerity when dealing with clients and coworkers.
- **Kaitakusha-Seishin: Pioneering Spirit** (Innovation, Challenge). Avoid merely imitating the wisdom and ideas of others, but continually strive to create something new. Have the confidence and mental attitude to take on big challenges.

Skills and capabilities

Ensuring that your Oracle HCM solutions work in conjunction with your current IT environment requires functional and technical expertise, along with extensive knowledge of Oracle applications. Our team has the experience and knowledge to develop integrations with a variety of other systems, including 3rd party payroll systems, Kronos or other legacy applications.

Hitachi Consulting combines the skills and delivery capabilities normally found in a niche technology provider, with the additional depth and breadth of capabilities usually only found in a large global firm. It has been our deliberate aim to recruit only senior and experienced HCM resources into our company.

Our consultants have an average of 10 years of experience in their chosen technical discipline and many have worked for end-user customers so they are experienced in delivering in-house projects within large corporations. This approach means Hitachi Consulting is uniquely positioned to gain an in-depth understanding of the business issues your organization is facing and can design and deliver the most appropriate solutions to drive measurable business value.

Approach

Hitachi Consulting's advantage lies in our ability to bring together the best people with the benefit of the frameworks and intellectual property developed from many successful projects. By deploying our tried and tested tools and methodology, we can harness your organization's internal intellect and automate complex implementation processes.



Our dedicated Oracle practice helps you drive measurable business value

Methodology

Hitachi Consulting's HFusion® Methodology is a baseline project planning and execution framework to enable our project teams to deliver consistent and successful results to our clients on their HCM Implementation.

- The methodology includes a standard set of processes and deliverables
- Templates and samples show how to complete a deliverable for a project and provide a starting point for deliverable creation

"We had previously worked with Hitachi Consulting to implement a single Oracle platform across HR, finance and payroll that was very successful. Due to their very strong partnership approach, we believed that Hitachi Consulting understood our requirements and we had 100% confidence in their ability to deliver."

About Hitachi Consulting

Hitachi Consulting is the global solutions and professional services organization within Hitachi Ltd., a global innovation leader in industrial and information technology solutions and an early pioneer of the Internet of Things. Hitachi Consulting is a business integrator for the IoT era and a catalyst for digital transformation. Using our deep domain knowledge, we strategically collaborate with our clients to help them innovate faster, maximize operational efficiency and realize measurable, sustainable business and societal value. As a consulting-led solutions company, we can help you leverage data as a strategic asset to drive competitive differentiation, customer loyalty and growth. To learn more, visit www.hitachiconsulting.com.

